



Rapid Agile Change Management (RACM)

The speed of change is accelerating. What Change Management tools do you need to deliver in an agile environment?

This 2 day course has been designed specifically to address common Change Management issues in an agile environment. Rapid agile Change Management (RACM) examines the causes of this problem and proposes a simple solution that can be tailored to the size of the change.

RACM combines standard agile practices with Change Management tools in a new approach to managing change within an agile environment, enabling you to

- Be more effective in less time
- Respond quickly to changing priorities
- Respond quickly to changing scope
- Keep focussed on the goals of Change Management and the objectives of the change initiative
- Learn to work with Agile Delivery Teams
- Match Change Management activities to the time and resources available

Our learning objectives include

- Common Agile techniques and practices
- The clashing mindsets in a typical Agile delivery environment
- How to operate Change Management in the face of short delivery sprints with shifting priorities and plans
- How to perform a rapid impact analysis
- How to use an agile approach to Change Management for larger initiatives - a simple 4 step approach with 7 guidelines
- A simple approach to suggesting and ranking 'change proposals'
- The cultural implications of moving to Agile

Who will benefit from this course?

- Change Managers who need to work alongside Agile delivery teams
- Change Managers dealing with rapidly shifting needs and priorities, while working with limited resources
- Agile Practitioners intent on delivering value to the business
- Change Managers looking for a new approach to managing their work
- Squads and agile tribes wanting to understand the change impacts when deploying against agile design cycle.

# 41 A Simple Change Proposal		
As a	Customer Service Team Leader	
I want to	Have a better understanding of the why, what and when of the upcoming changes	
So that	I can ensure my team is prepared	
Otherwise	Reduce acceptance of new process and risk of changes being poorly implemented	
Business Value	Effort	PTO Criteria
3	5	

Course Information

\$1,195 + GST

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The RACM approach was developed by Dan Skelsey, a contributing author to CMI's *Change Management Body of Knowledge* an editor and contributing author of *The Effective Change Manager's Handbook* and a contributing author to the *Local Change Agents Handbook*.

The RACM approach synthesizes discussions about the issues and solutions with a range of change management and agile practitioners working across several industries.



You do not need to know Agile or be an expert Change Manager to attend this course. The foundations of Agile and Change Management will be explained and then we will focus on how they can work together.